



Founded 1953

Caldicot Town



Association

FOOTBALL CLUB

Jubilee Way, Caldicot, Mon. NP26 4NA

Officers: Chairman: Mr A. McKay, Finance Officer: Mr D. Grenyer Club Secretary: Mr. S. Bright

Social and Environmental Sustainability Strategy

Introduction

This policy outlines the commitment to establishing and implementing a comprehensive Social and Environmental Sustainability Strategy in alignment with the Football Association of Wales (FAW) and/or UEFA Football Sustainability Strategy 2030. This strategy aims to address critical areas of equality and inclusion, anti-discrimination, child and youth protection and welfare, football for all abilities, and environmental protection.

Purpose

The purpose of this strategy is to promote sustainable development within football in Wales, ensuring that social and environmental considerations are integrated into all aspects of the sport. The strategy will seek to positively impact communities, protect vulnerable groups, promote inclusivity, and safeguard the natural environment.

Scope

This policy applies to all activities, operations, and stakeholders involved in football under the governance or affiliation of the FAW, including but not limited to clubs, leagues, organizations, players, officials, staff, volunteers, and supporters.

Objectives

1. Equality and Inclusion:

- Foster a culture of inclusivity within football at all levels.
- Promote gender equality, accessibility for individuals with disabilities, and opportunities for underrepresented groups.
- Implement programs and initiatives aimed at enhancing participation for all.

2. Anti-Discrimination:

- Implement zero-tolerance policies towards discrimination based on race, gender, religion, age, disability, sexual orientation, or socioeconomic status.
- Promote education and awareness programs to eliminate discriminatory practices.
- Ensure reporting mechanisms are in place and accessible for all stakeholders.



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3. Child and Youth Protection and Welfare:

- Establish safeguarding frameworks to protect children and young people involved in football.
- Provide training and resources to ensure best practices are followed in all youth activities.
- Ensure compliance with all relevant FAW and/or UEFA guidelines related to child welfare.

4. Football for All Abilities:

- Encourage and facilitate football opportunities for individuals of all abilities.
- Promote inclusive programs that cater to varying skill levels and physical capabilities.
- Collaborate with local communities and organizations to expand participation opportunities.

5. Environmental Protection:

- Implement sustainable practices to reduce the environmental footprint of football-related activities.
- Encourage energy-efficient facilities, waste reduction, recycling, and responsible resource management.
- Align environmental efforts with UEFA's Football Sustainability Strategy 2030 and relevant FAW guidelines.

Implementation and Monitoring

- Develop action plans and measurable targets to achieve sustainability objectives.
- Regularly monitor and review progress against established goals.
- Provide transparent reporting to stakeholders regarding sustainability efforts and achievements.

Review and Improvement

This strategy will be reviewed annually to ensure continued relevance, effectiveness, and alignment with updated FAW and/or UEFA guidelines. Feedback from stakeholders will be actively sought to drive continuous improvement.