



Founded 1953

Caldicot Town



Association

FOOTBALL CLUB

Jubilee Way, Caldicot, Mon. NP26 4NA

Officers: Chairman: Mr A. McKay, Finance Officer: Mr D. Grenyer Club Secretary: Mr. S. Bright

Safeguarding / Child and Youth Protection and Welfare Policy

1. Purpose

The purpose of this policy is to ensure the safety, protection, and welfare of all children and young players involved in the Club's activities. This policy establishes a framework for safeguarding practices and outlines the responsibilities of the Safeguarding Officer, coaches, volunteers, staff, and all relevant individuals.

2. Scope

This policy applies to all individuals working or volunteering at the Club who interact with children and young players under the age of 18, including but not limited to:

- Coaches
- Doctors
- Physiotherapists / First Aiders
- Volunteers
- Administrators
- Club Officials
- Parents/Guardians (when engaging in Club activities)

3. Policy Statement

The Club is committed to providing a safe, inclusive, and child-friendly environment where children and young players can participate in football and related activities without risk of harm, abuse, neglect, or exploitation. The welfare of children and young players is paramount, and the Club will take all reasonable measures to protect them.

4. Responsibilities

Safeguarding Officer:

- Oversee the Club's Child Protection and Welfare programmes.
- Implement, review, and promote the Club's Safeguarding Policy.
- Liaise with the FAW's Welfare department as necessary.
- Ensure compliance with relevant legislation, including Part V of the Police Act 1997 and the Sexual Offences (Amendment) Act 2000.
- Maintain appropriate DBS (formerly CRB) Enhanced Disclosure certification.
- Manage reports of wrongdoing as per established guidelines and policies.



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- Review the Club's Policy annually and update it to reflect changes in legislation or practice.

Club Officials, Coaches, Volunteers, and Staff:

- Adhere to the Club's Safeguarding Policy and procedures.
- Obtain necessary qualifications and clearances (DBS checks).
- Report any concerns or incidents to the Safeguarding Officer immediately.
- Follow guidelines provided in the 'Children and Coach Protection' document and the Club's Policy for Safeguarding Young Players.
- Participate in relevant safeguarding training as required.

5. Recruitment and Training

- All personnel working with U18 players must undergo DBS checks and obtain appropriate qualifications.
- The Club will provide regular safeguarding training and ensure individuals are familiar with all policies and guidelines.
- Safeguarding training must be refreshed every three years.

6. Reporting Concerns

- All reports of wrongdoing or safeguarding concerns must be reported to the Safeguarding Officer without delay.
- The Safeguarding Officer will act on concerns according to established procedures and communicate with relevant authorities as necessary.
- Confidentiality will be maintained throughout the reporting process unless disclosure is required to protect a child.

7. Communication

- The Club's Safeguarding Policy will be made publicly available to parents, guardians, members of the Club, and any relevant stakeholders.
- Regular updates and policy reviews will be conducted at the start of every season or as required by changes in legislation.

8. Monitoring and Review

- The Safeguarding Officer will review this policy annually in collaboration with the Board.



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- Changes in legislation, best practices, or identified improvements will result in policy updates.

9. Special Provisions

- The Safeguarding Officer may fulfill dual roles if qualified, as long as all duties are carried out as prescribed.

10. Approval

This policy has been approved by the Club's Committee .