



Founded 1953

Caldicot Town



Association

FOOTBALL CLUB

Jubilee Way, Caldicot, Mon. NP26 4NA

Officers: Chairman: Mr A.McKay, Finance Officer: Mr D.Grenyer Club Secretary: Mr.S.Bright

Football for All Abilities Policy

1. Purpose

This policy aims to promote inclusivity and ensure that participating in and contributing to football activities organized by Caldicot Town AFC is accessible and enjoyable for everyone, regardless of disability or disabling factors. The policy strives to eliminate barriers, encourage equal opportunities, and foster a welcoming environment for all participants.

2. Scope

This policy applies to all football-related activities organized, promoted, or overseen by the Licence Applicants, including but not limited to training sessions, matches, tournaments, events, and community programs.

3. Policy Statement

Licence Applicants are committed to ensuring that everyone, irrespective of disability or disabling factors, has the opportunity to enjoy and contribute to football activities. The following principles will guide the implementation of this policy:

- Inclusivity:** Ensuring all activities are designed to be accessible and enjoyable for all individuals.
- Respect and Dignity:** Treating all participants with respect and valuing their contributions.
- Reasonable Accommodation:** Making reasonable adjustments to facilities, programs, and services to cater to the needs of individuals with disabilities.
- Awareness and Training:** Providing adequate training for staff and volunteers to support inclusive practices.
- Consultation and Feedback:** Encouraging feedback from individuals with disabilities to continuously improve accessibility and inclusivity.

4. Implementation



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To achieve the goals outlined in this policy, the Licence Applicants will:

1. Develop and maintain accessible facilities that cater to a wide range of disabilities.
2. Ensure promotional materials and communications are available in accessible formats.
3. Provide reasonable accommodations during training, games, and events.
4. Establish a clear complaints and feedback process to address accessibility concerns.
5. Regularly review and update this policy to improve inclusivity.

5. Monitoring and Evaluation

Caldicot Town AFC will:

1. Regularly assess facilities, programs, and services to identify and address accessibility gaps.
2. Gather feedback from participants, including individuals with disabilities, to guide improvements.
3. Report progress and improvements in accessibility and inclusivity annually.

6. Responsibility

The Licence Applicants are responsible for ensuring the implementation of this policy and fostering an environment where everyone, regardless of disability, can enjoy and contribute to football activities.