



Founded 1953

Caldicot Town

Association

FOOTBALL CLUB

Jubilee Way, Caldicot, Mon. NP26 4NA

Officers: *Chairman: Mr A.McKay, Finance Officer: Mr D.Grenyer Club Secretary: Mr.S.Bright*



ANTI-BULLYING POLICY

Caldicot Town Football Club recognises its duty of care and responsibility to safeguard all participants from harm and abuse. We are committed to working together to ensure that bullying is kicked out of football at all levels.

Understanding Bullying

We acknowledge that bullying can present itself in many different forms, including but not limited to:

- Physical: Pushing, kicking, hitting, pinching, etc.
- Verbal: Name-calling, spreading rumours, persistent teasing, sarcasm, etc.
- Emotional: Tormenting, ridiculing, humiliating, etc.
- Sexual: Unwanted physical contact or abusive comments
- Racist: Racial taunts, graffiti, gestures
- Homophobic: Bullying based on, or focusing on, issues of sexuality
- Stealing: Taking or using another's property without consent
- Cyberbullying: Posting derogatory or abusive comments, videos, or images on social media or messaging platforms

We also recognise that certain groups are at increased risk of bullying, including children with disabilities, those from ethnic minorities, LGBTQ+ individuals, and those with learning difficulties.

The damage caused by bullying can be severe, impacting a child's health, development, and well-being — sometimes leading to significant harm, including self-harm.

Our Commitment

- Not accept or condone any form of bullying behaviour
- Ensure all members receive information about and sign up to this Anti-Bullying Policy
- Encourage those affected by bullying to come forward and report it
- Act quickly on all reports of bullying with appropriate and timely action
- Support individuals who have experienced bullying
- Treat every report of bullying seriously, including those involving online behaviour
- Provide support and education for those who engage in bullying, aiming to change behaviours
- Promote an open and inclusive environment to reduce opportunities for bullying
- Train coaches and staff to identify early signs of bullying and respond effectively
- Involve players and participants in shaping and developing this policy



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- Ensure confidentiality is respected throughout all reporting and resolution processes

Expectations for All Members

- Respect the feelings and views of others
- Acknowledge and embrace individual differences
- Value each person's qualities, contributions, and development

This policy is to be reviewed annually and shared with all stakeholders involved in Caldicot Town Football Club. Together, we stand united against bullying in all its forms.

Approval

This policy has been approved by the Club's Committee.